

PAKISTAN RAILWAYS  
HEADQUARTERS OFFICE  
LAHORE

Dated: 29.05.2025

No.E/141/1787/25/49/Confdl: Ministry of Railways, Islamabad's Notification No.1(12)/Discipline/2025(P&D) dated 25.05.2025 is reproduced below, for further necessary action by all the concerned.

DA/As above.



(EJAZ MAHMOOD)

Assistant Personnel Officer/Confidential  
for Chief Personnel Officer

"GOVERNMENT OF PAKISTAN  
MINISTRY OF RAILWAYS  
(ISLAMABAD)

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dated 25.05.2026

**NOTIFICATION**

No.1(12)/Discipline/2025(P&D). Consequent upon finalization of disciplinary proceedings initiated under Civil Servants (Efficiency & Discipline) Rules, 2020 vide order of inquiry dated 09.09.2025, the Secretary Railways, as Authority in terms of Rule 2(1)(c) of Civil Servants (Efficiency & Discipline) Rules 2020 read with Rule 6 of Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, has been pleased to impose a minor penalty of "**Withholding of Increments for a period of three years without cumulative effect**" upon **Mr. Muhammad Irshad, Station Superintendent/KWL, Pakistan Railways**, with immediate effect, in accordance with Rule 4, sub rule (2)(b) of the Civil Servants (Efficiency & Discipline) Rules, 2020.

2. The official has the right of appeal to the Appellate Authority against the above penalty under the Civil Servants (Appeal) Rules, 1977 within 30 days (thirty days) from the date of issuance of this notification.

Sd/-

(Zarina Amir)

Deputy Director (P&D)

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