



**Pakistan Railways seeks suitably qualified and experienced professional to serve in Pakistan Railways as a consultant for a period of 6 months.**

| Name of Post                       | Consultant/Planning & Development                                           |
|------------------------------------|-----------------------------------------------------------------------------|
| Required Educational Qualification | Master's in Project Management/ Programme Management/MBA/Civil Engineering+ |
| Age limit                          | Maximum 62                                                                  |
| Location                           | Incumbent will be posted in Islamabad                                       |
| Evaluation/marking criteria        | Qualification: 20 marks<br>Experience: 40 marks<br>Interview: 40 marks      |

- The appointment shall be made only for 6 months.
- Job Description, educational qualification, and short-listing criteria is available at [www.pakrail.gov.pk](http://www.pakrail.gov.pk) and [www.railways.gov.pk](http://www.railways.gov.pk).
- Applications along with complete CV, passport size photograph, educational and experience certificates duly attested shall reach at the address given below, during working hours up to 20-02-2022 through courier. Incomplete applications will not be considered.
- Ministry of Railways reserves the right to cancel the recruitment process at any stage.
- Only shortlisted candidates shall be called for interview.
- The last date to apply is **20-02-2022**.

**(ALI FAHAD RAZA)**  
Deputy Director/Marketing  
Ministry of Railways  
Room#104 Block-D, Pakistan Secretariat,  
Islamabad.

## **CONSULTANT/PLANNING & DEVELOPMENT-MINISTRY of RAILWAYS**

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| <b>1. Name of Post</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>Consultant/Planning &amp; Development</b>                               |
| <b>2. Educational Qualification</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Master's in Project Management/ Programme Management/MBA/Civil Engineering |
| <b>3. Age limit</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Maximum 62                                                                 |
| <b>4. Location</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Incumbent will be posted in Islamabad                                      |
| <b>5. Evaluation/marking criteria</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Qualification: 20 marks<br>Experience: 40 marks<br>Interview: 40 marks     |
| <b>6. Salary</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Up to Rs. 500,000/-                                                        |
| <b>7. Eligibility criteria</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                            |
| <ul style="list-style-type: none"> <li>▪ Master's in Project Management/ Programme Management/MBA/Civil Engineering</li> <li>▪ Experience of at least 10 years at a managerial or supervisory position in Government or Private sector related to planning and development</li> <li>▪ Have good experience of planning and development process</li> <li>▪ Skill in examining and re-engineering procedures, and developing support in implementing new strategies and procedures</li> <li>▪ Knowledge and understanding of the Project Management</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                            |
| <b>8. Job Description</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                            |
| <ul style="list-style-type: none"> <li>▪ Review project progress reports of Pakistan Railways (weekly basis)</li> <li>▪ Keep update on the progress on Project Monitoring &amp; Evaluation System (PMES), on fortnightly basis</li> <li>▪ Assist the monitoring team in on-going projects</li> <li>▪ Identify the issues and challenges in the on-going projects and suggest corrective measures</li> <li>▪ Making recommendations for improvement in the PC-Is technically and financially before submission to Planning Commission</li> <li>▪ Assist Pakistan Railways in streamlining the statistics of PSDP financials</li> <li>▪ Review project schedules and ensure the timelines are met in accordance with the targets set</li> <li>▪ Conduct visits and report project activities</li> <li>▪ Collecting projects profiles data and progress reports (PC-III) of all ongoing projects</li> <li>▪ Assist Pakistan Railways to analyse project progress reports of projects</li> <li>▪ Assist Pakistan Railways to prepare project completion reports on PC-IV format</li> <li>▪ Capacity building of Pakistan Railways staff on Planning and all related performas</li> <li>▪ Help Pakistan Railways in formulating the PSDP by identifying new projects</li> <li>▪ Conduct organizational reviews to identify strengths and weaknesses</li> <li>▪ Development of tools, systems, manuals, guideline, procedures, policies, and others that are required for improving the efficiency</li> <li>▪ Any other responsibility assigned by the competent authority</li> </ul> |                                                                            |