



**GOVERNMENT OF PAKISTAN
PAKISTAN RAILWAYS HEADQUARTERS
LAHORE
CAREER OPPORTUNITIES**



Applications are invited for the following positions under the project titled "**Establishment of Business Development and HR Support Unit, Pakistan Railways**". Appointments will be made purely on a contract basis under the Project Pay Scale (PPS) system.

Sr No	Description of the Post	Post	Qualification	Experience/ Brief JDs	Age Limit
01	Security Expert (Investigations) PPS-09 Place of Posting: Islamabad/ Rawalpindi	01	1. Bachelors Degree in Forensic Science/ Criminology. 2. All degrees must be recognized by PEC/ HEC.	- Overall Ten (10) years of Post-Qualification investigative experience, particularly in terrorism, espionage, and organized crime. - Proficient with surveillance techniques, background checks, and security audits. - Preference will be given to candidates with experience in Federal / International joint investigations or intelligence operations.	Max: 50 years
02	Deputy Director (Customer Care) PPS-09 Place of Posting: Islamabad/ Rawalpindi	01	1. Bachelors Degree 2. All degrees must be recognized by PEC/ HEC.	- Overall Ten (10) years of Post-Qualification experience in customer service, client relationship management, and performance coaching. - Preference will be given to candidates with experience in sales & performance management, staff training, performance coaching and Sale & service quality workshops.	Max: 50 years

General Instructions:

1. **Contract Terms:** All appointments are purely on a contract basis for a period of **two (2) years**, extendable upon satisfactory performance on yearly basis or up to the project's completion.
2. **Salary:** Salary will be admissible as per the Standard Pay Package issued by the Finance Division 18th April 2022.
3. **Experience Consideration:** Only post-qualification experience will be considered for eligibility.
4. **Foreign Degrees:** Candidates holding foreign degrees must provide an equivalency certificate issued by HEC/PEC.
5. **Age Relaxation:** The maximum age limit already includes any applicable age relaxations.
6. **Government Employees:** Candidates serving in Government, Semi-Government, or Autonomous organizations must apply through proper channel with a departmental NOC.
7. **Forgery Clause:** Submission of forged/false documents shall lead to disqualification and legal action.
8. **Application Submission:** Interested candidates may apply online via the National Job Portal at <https://njp.gov.pk> within fifteen (15) days of the advertisement's publication.
9. **Incomplete/Delayed Applications:** Incomplete applications, hand-submitted applications, or applications received after the due date will not be entertained.
10. **Shortlisting:** Only shortlisted candidates will be called for the test/interview.
11. **TA/DA:** No TA/DA will be provided for appearing in the test/interview.
12. **Selection Rights:** Pakistan Railways Headquarters reserves the right to select / reject or not to fill any position (s) without assigning any reason at any stage of recruitment process.

Project Director
Establishment of Business Development & HR Support Unit
Pakistan Railways Headquarters,
Lahore
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