



PAKISTAN RAILWAY ADVISORY & CONSULTANCY SERVICES (PRACS) Career Opportunity

Appointment of Chief Executive Officer (PRACS)

Pakistan Railway Advisory & Consultancy Services (PRACS) is a State-Owned Enterprises (SOE) which was established in 1976 under Ministry of Railways. Since inception, it has been providing consultancy services to the railway and infrastructure sectors. After the enactment of SOEs Act and SOEs Policy-2023, the firm is going through the process of its revamping and restructuring on modern lines to make it more profitable and sustainable. In this context, PRACS management is looking for a dynamic and self-driven individual to lead this organization as Chief Executive Officer (CEO). The prospective candidate should possess refined leadership and management skills to develop PRACS' core business and steer the firm into a financially stable organization in a period of three years.

Sr.#	Description of Post	Posts	Salary/Pay Package
1	Chief Executive Officer (CEO)	1 (One)	Market Based

(Age limit: 62 years maximum)

- Minimum Masters in engineering, business & public administration, project management, finance, economics, commerce, marketing or equivalent from a well-reputed institute duly recognized by HEC or such other professional qualification relating to the core business of the company.
- The candidate must possess at least 20 years demonstrated experience with minimum ten years' accumulated experience at Senior Management level or Project Director or CEO or board member or head of department in similar organizations.

- The appointment will be on contract basis initially for a period of three (03) years further extendable as per SOEs Act and SOEs Policy-2023, subject to satisfactory performance, as per defined KPIs and mutual consent of both parties.
- Applications on the prescribed format/proforma (available on PRACS website www.pracsltd.com) along-with complete CV and scanned passport size photograph should be emailed to sec@pracsltd.com latest by **15th April 2025 (Tuesday) 03 PM**. Incomplete applications will not be considered.
- Only short-listed candidates shall be called for interview.
- PRACS reserves the right to cancel the recruitment process at any stage.

Asjid Rashid Mirza

Secretary

Pakistan Railway Advisory & Consultancy Services (PRACS)

Railway Station Road, Rawalpindi

Ph: +92-51-9270919, Fax: +92-51-9270921

APPLICATION FORM FOR THE POST OF CEO / PRACS

1. Personal Information:

Name:	Father's Name:
Birth Date:	Nationality:
CNIC No:	Contact No:
Email ID & Address:	

Passport Size Photo

2. Qualification (starting from highest)

S. No	Certificates /Degree	University/Institute	Year

3. Work Experience (starting from recent)

S. No	Organization	Post Held	Period		Major Assignments Completed
			From	To	

4. Identify the qualities that make you a suitable candidate for the post_(maximum 500 words)

5. Which key achievements during your career are relevant to this post and why? (maximum 500 words)

6. What is your strategic vision of how to develop the company's core business and make the company into a financially stable organization (maximum 500 words)

6. Attachment – up to date CV

Signature: _____

Name: _____

CNIC #: _____

Address: _____

Date: _____

(Note: Any mis-information will render the application liable for rejection)